



South Fayette Township School District

Regular Meeting

Tuesday, October 24, 2023
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- ◆ Pledge of Allegiance
- ◆ Facilities Update – Dan Engen, DRAW Collective

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the October 24, 2023, **revised** Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent and Intermediate School Principal recommend Board approval to hire two Student Monitors in the Intermediate School, pending receipt of required documents, effective for the 2023-2024. These positions are due to internal moves.**
 - **The Superintendent and Intermediate School Principal recommend Board approval to hire an Intermediate School Building Substitute teacher, pending receipt of required documents, effective for the 2023-2024 school year.**

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	September 19, 2023
Regular Meeting	September 26, 2023

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Sharon Aprea
Middle School Activity Fund	Sharon Aprea
Tax Collector Reports	Kevin Biber
(July 2022 – June 2023)	

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

4. Authorization for payment of monthly invoices from the General Fund for the amount \$890,754.21 beginning with check number 75858 through check number 76070 and the Cafeteria Fund for the amount of \$78,933.82 beginning with check number 8599 through check number 8611.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Old Business

New Business

Superintendent’s Monthly Report – Dr. Michelle Miller

Student Representative’s Monthly Report – Ms. Alekhya Buragadda

II. BUSINESS OFFICE

At the Committee Meeting on October 17, 2023, the Board of School Directors acted on the following item:

Iagnemma seconded Welch on the recommendation of the Superintendent, Director of Finance Brian Tony, and Maintenance Manager Athan Tsourekis for Board approval of the quote from Arbon Equipment Corporation for the replacement of the loading dock levelers at both the High School and Middle School. The total cost of \$21,662.00 includes the remediation work to the masonry structure at the Middle School. The costs will be funded by the maintenance contingency budget.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to authorize budget transfers as necessary beginning retroactive to October 1, 2023. If any transfers are necessary after the fiscal year end, appropriate detail will be supplied to the Board for ratification.

III. PERSONNEL

At the Committee Meeting on October 17, 2023, the Board of School Directors acted on the following six items:

VeZZi seconded Burroughs on the recommendation of the Superintendent, Director of Finance/HR, and Facilities Director recommend Board approval to hire a Custodial Shift Manager, effective pending receipt of required documents and reference checks, effective for the 2023-2024 school year.

And on the recommendation of the Superintendent and Administrators for Board approval to hire a Classroom Paraeducator in the Intermediate School, pending receipt of required documents, effective for the 2023-2024 school year. This position is due to a retirement.

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of a Food Service employee in the High School effective retroactive to October 13, 2023.

And on the recommendation of the Superintendent and Administrators for Board approval to hire (call as needed) substitute teachers and support personnel, pending receipt of required documents, for the 2023-2024 school year.

And on the recommendation of the Superintendent and High School Assistant Principals for Board approval to hire a High School Building Substitute teacher effective retroactive to October 4, 2023.

And on the recommendation of the Superintendent, Athletic Director, Head Varsity Wrestling Coach recommend Board approval of the following, pending receipt of required documents, effective for the 2023-2024 season:

- Assistant Varsity Wrestling Coach
- Assistant Varsity Wrestling Coach
- Volunteer Assistant Varsity Wrestling Coach
- Assistant Jr. High Wrestling Coach

Voice Vote – All Yes

1. The Superintendent and Administrators recommend Board approval of following EPRs effective for the 2023-2024 school year:

Extra-curricular Personal Care Paraeducator – Middle School Best Buddies, 23-24 school year	Rebecca McClintock (1/3) Donna Glass (1/3) Kara Garrubba (1/3)
Extra-curricular Personal Care Paraeducator – High School Science Bowl, 23-24 school year	Leslie Willetts
Extra-curricular Personal Care Paraeducator – High School Student Government, 23-24 school year	Leslie Willetts
Extra-curricular Personal Care Paraeducator – High School Spanish Club, 23-24 school year	Leslie Willetts
Substitute Extra-curricular Personal Care Paraeducator – High School Drama Club, 23-24 school year	Angela Vogel
Substitute Extra-curricular Personal Care Paraeducator – High School Art Club, 23-24 school year	Angela Vogel
Extra-curricular Personal Care Paraeducator – Intermediate School Lion Hearts, 23-24 school year	Cassidy Haid
High School Musical Sound Manager	Kayleigh Stultz
High School Musical Costume Design Manager	Cloe Hall
Extra-curricular Personal Care Paraeducator – Middle School Drama Club, 23-24 school year	Kara Garrubba
Extra-curricular Personal Care Paraeducator – Middle School Chorus, 23-24 school year	Leann Luck (1/2) Kara Garrubba (1/2)
Extra-curricular Personal Care Paraeducator – Middle School Musical, 23-24 school year	Leann Luck (1/3) Kara Garrubba (1/3) Nancy Iannarelli (1/3)

2. The Superintendent and Middle School Principals recommend Board approval of the intermittent leave of absence request for Amy Shimkoski, Grade 7 ELA teacher in the Middle School with an effective date to be determined.
3. The Superintendent and Administrators recommend Board approval of Stephanie Otricelli, a student at Point Park University, to complete her student teaching, pending receipt of required documents, with Jessica Slencak, Grade 1 teacher in the Elementary School, from January 9, 2024 through February 28, 2024 and with Kara Pappas, Special Education teacher in the High School from February 29, 2024 through April 19, 2024. There will be no cost to the District.
4. The Superintendent and Administrators recommend Board approval of Madelyn Rutkowski, a student at Duquesne University, to complete 30 hours of field experience with Micki Cerchiaro, Social Studies teacher in the High School, pending receipt of required documents. There will be no cost to the District.
5. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire Jessica Guest as a school bus driver, pending receipt of required documents, effective for the 2023-2024 school year at the probationary rate of \$24.47 per hour. After completion of a successful probationary period, the rate will be \$30.59 per hour.
6. The Superintendent, Athletic Director Mark Keener, and Head Girls Volleyball Coach Scott Sundgren recommend Board approval of the resignation of Danielle Rudolph as a Volunteer Assistant Girls Varsity Volleyball Coach and as an Assistant 7th/8th Grade Girls Volleyball Coach, effective retroactive to October 5, 2023.
7. The Superintendent, Athletic Director Mark Keener, Head Varsity Baseball Coach Ken Morgan recommend Board approval of Luke Paulson as an Assistant Varsity Baseball Coach, pending receipt of required documents, effective for the 2023-2024 season.
8. The Superintendent and Director of Technology Rob Warfield recommend Board approval of the leave of absence request for Sophia Freeman, Help Desk Manager, effective on or about November 21, 2023.
9. The Superintendent and High School Principals recommend Board approval of the intermittent FMLA leave of absence request for William Pfeifer, Paraeducator in the High School with an effective date to be determined.
10. The Superintendent and Administrators recommend Board approval of the following students at Duquesne University, to complete 30 hours of field experience with Gary Smith, English teacher in the High School, pending receipt of required documents. There will be no cost to the District.
 - Mackenzie Steele
 - Antonio Battista

New motions from the October 24, 2023 Executive Session agenda:

1. The Superintendent and Administrators recommend Board approval to hire a Permanent Substitute Guidance Counselor in the Middle School, effective October 30, 2023.

2. The Superintendent and Director of Transportation recommend Board approval to hire a school bus driver, pending receipt of required documents, effective for the 2023-2024 school year.
3. The Superintendent and Administrators recommend Board approval of (call as needed) substitute support personnel **and teachers**, pending receipt of required documents, for the 2023-2024 school year.
4. The Superintendent and Administrators recommend Board approval of following EPRs effective for the 2023-2024 school year.

Nurse – Middle School Halloween Dance, retroactive to October 21, 2023
Extra-curricular Personal Care Paraeducator – Middle School Media Club, 23-24 school year
Teaches 6 classes in the High School
Extra-curricular Personal Care Paraeducator – Middle School Halloween Dance, retroactive to October 21, 2023
Mentor Teacher for MS Perm Sub Guidance Counselor

5. The Superintendent and Administrators recommend Board approval of a student at Duquesne University, to complete an internship with a Guidance Counselor in the High School, pending receipt of required documents, effective January 2, 2024 through May 23, 2024. There will be no cost to the District.
6. **The Superintendent and Intermediate School Principal recommend Board approval to hire two Student Monitors in the Intermediate School, pending receipt of required documents, effective for the 2023-2024. These positions are due to internal moves.**
7. **The Superintendent and Intermediate School Principal recommend Board approval to hire an Intermediate School Building Substitute teacher, pending receipt of required documents, effective for the 2023-2024 school year.**

IV. EDUCATION

At the Committee Meeting on October 17, 2023, the Board of School Directors acted on the following item:

Welch seconded Vezzi on the recommendation of the Superintendent for Board approval for Elementary School Principal Tyler Geist and teachers Jessica Slencak, and Katie Caprio to attend the AASA Learning 2025 Site Visit Cajon Valley Unified in San Diego, California, to learn about their implementation of the World of Work, from Wednesday, November 15, 2023 through Friday, November 17, 2023. The costs include travel, lodging, and meals will be funded by the AASA Learning 2025 grant with any additional funds from the 2023-2024 budget.

Voice Vote – All Yes

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval to conduct the Extended School Year (ESY) program in the summer of 2024. The program will run Monday through Thursday from 9:00 a.m. to 12:00 p.m., beginning July 1, 2024, through July 25, 2024. The District will be closed July 4, 2024. The cost of the program will be included in the 2024-2025 budget.
2. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and Director of Finance Brian Tony recommend Board approval of the following trial clubs effective for the 2023-2024 school year:
 - Writing Club – High School
 - Esports – High School
 - Esports – Middle School
 - Girls Who Code – Middle School
 - Competitive Dance Coordinator

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend Board approval to permit the Girls Junior Varsity and Varsity Basketball teams to travel to Charleston, South Carolina to play in a girls' basketball tournament. The team will depart South Fayette tentatively on Wednesday, December 27, 2023 and tentatively return on Saturday, December 30, 2023. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.
2. The Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard recommend Board approval for the Varsity Wrestling team to travel to Erie, PA to compete in a wrestling tournament being held at Cathedral Prep High School. The team will depart South Fayette tentatively on Friday, December 15, 2023 and tentatively return on Saturday, December 16, 2023. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

VII. CONSTRUCTION

At the Committee Meeting on October 17, 2023, the Board of School Directors acted on the following item:

Welch seconded Vezzi on the recommendation of the Superintendent and Director of Finance Brian Tony for retroactive Board approval for DRAW Collective to submit Requests for Proposal (RFP) for Land Survey, Phase 1 Environmental, Wetland Delineation & Preliminary Grading Analysis from the following civil engineering companies:

- Civil & Environmental Consultants, Inc.
- Herbert, Rowland & Grubic, Inc.

Voice Vote – All Yes

VIII. MISCELLANEOUS

At the Committee Meeting on October 17, 2023, the Board of School Directors acted on the following two items:

Welch seconded Vezzi on the recommendation of the Superintendent and Solicitor for Board approval of the Stipulated Adjudication Agreement pertaining to a student.

And on the recommendation of the Superintendent and Solicitor for Board approval of the Stipulated Adjudication Agreement pertaining to a student.

Voice Vote – All Yes

1. The Superintendent recommends Board approval to endorse the following as PSBA candidates for the 2024 Leadership positions up for election:
 - Allison Mathis as 2024 President-Elect (one-year term)
 - Sabrina Backer as 2024 Vice President (one-year term)
 - Karen Beck Pooley as 2024-2026 PSBA Treasurer (three-year term)
 - Marsha Pleta as 2024-2026 Western Zone Representative (three-year term)
 - Erik Meredith as 2024-2025 Section W3 Advisor (two-year term)
 - PSBA Trustees (two candidates for three-year terms)
 - Marianne Neel
 - Michael Faccinetto
2. The Superintendent and Solicitor recommend Board approval of the Stipulated Adjudication Agreement pertaining to a student.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Fornella
B. South Fayette Foundation	Paul Brinsky
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Tom Iagnemma
E. SHASDA	Joe Welch

10/24/2023 2:32 PM

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.